

About LPW

We support children and young people living in Bristol, South Gloucestershire and the surrounding areas, **providing engaging play and youth work** embedded in communities. We also provide personalised part-time and full-time **alternative education environments** for children and young people to **overcome barriers to engagement and learning**.



At LPW, we provide **safe, emotionally supportive and enriching spaces** where children and young people build trusted and **trauma-informed** relationships; grow in **confidence** and independence; overcome challenges; and have **ownership** of their learning and future.

Our Values

We are...



Compassionate

We are trauma-informed offering safe, emotionally available spaces for children and young people to learn and thrive.



Collaborative

We work in partnership with children, young people, families, communities, and other professionals to achieve success.



Innovative

We are bold and creative in our approach to inspire confidence, independence and free thinking.



Inclusive

We celebrate and embrace diversity and ensure everyone is seen, heard and valued.



Brave

We foster strength and perseverance, even in the face of challenges and adversity.



Our key areas of focus are...

Play



Children need to play in lots of different ways and follow their own ideas, for their own reasons. It is these experiences that help children to **learn, develop, and flourish**.

We are part of Bristol's **thriving play sector** and we are committed to creating as many **opportunities for children to play** as possible - in as many places and spaces too.



"I really like the sessions with my Engagement Worker. I feel safe and supported by them." **LPW Education Recovery Project student**



Youth



Youth work provides opportunities for young people to engage with **trusted adults**, meet with peers, **learn new skills** and take part in a vast range of activities in their own community outside of formal education.

To us, youth work is about meeting young people where they are at, both physically and emotionally. It's about **creating safe spaces** where our Engagement Workers can engage with young people, **earn trust**, provide support and help them to access a whole **range of opportunities** that **empower them to explore** the world around them, learn skills and connect with others.



Education



We provide a holistic approach to part-time and full-time education. Our **emotionally available learning environments** enable children and young people to **overcome barriers** to engagement and access education.

Benefits to working at LPW...



- **LPW wellbeing day** (an extra day's leave!)
- **WellHub** which gives discounted access to gyms and fitness venues, online classes, health and wellbeing apps, personal training and much more
- **26 days annual leave** (increasing based on length of service), plus bank holidays and seasonal shutdown days
- **Employee Assistance Programme**
- **Discount vouchers and offers** for a range of retail and hospitality providers
- **Cycle to work scheme, free onsite parking** at our main office, childcare vouchers (where applicable) and travel loans
- **Regular supervision, therapeutic supervision, 4% employer's contribution pension** and allowances for taking on additional responsibilities
- **Blue light card**
- **Motivational Career Structure**
- **Free lunch**
- **Support professional development**



What is it like to work at LPW?

"I am grateful to be in a role which contributes to the wellbeing of children and young people in our city and beyond, and allows me to use a variety of skills." **LPW Service Manager**

"It's such a bonus having a free lunch provided everyday. Its super convenient and the food is genuinely really nice." **LPW Admin Assistant**

"Working here is friendly, flexible and I can be myself. The open door policy means I always feel welcome and lots of dynamic opportunities for progression." **LPW School Staff**

"Seeing a child's smile when they feel included is the best job satisfaction that there is." **LPW Engagement Worker**

