



Secondary School Teacher (to teach a core subject up to GCSE level, with key worker responsibilities)

Location: Bristol

Contract: Permanent

Working Hours: Full time (40 hours a week). Term time only (term times as stipulated by Bristol City Council).

Salary Range: £30,000 - £43,607 per annum (dependent on skills and experience).

LPW mission

LPW exists to ensure that no child or young person is left without help and that children and young people are supported to build their own resilience and capability.

We work with 8 - 25-year-olds, through a wide range of play work, youth work, and the provision of alternative education for 14 - 16-year-old young people.

LPW values

- **Inclusive:** We celebrate and embrace diversity and ensure everyone is seen, heard and valued.
- **Collaborative:** We work in partnerships alongside children, young people, families, communities and other professionals to achieve success.
- **Innovative:** We are bold and creative in our approach to inspire confidence, independence and free-thinking.
- **Compassionate:** We are trauma-informed – offering safe, emotionally available spaces for children and young people to learn and thrive.
- **Brave:** We foster strength and perseverance, even in the face of challenges and diversity.

In this role, your primary areas of responsibility will be to:

- Plan, deliver and regularly support the review of an engaging curriculum to ensure the needs of the organisation and its learners are met
- Encourage the development of positive attitudes to learning through well-planned teaching experiences
- Have a creative and innovative approach to planning and teaching to re-engage disaffected learners in education and overcome barriers to learning
- Work effectively with a team of Teachers and support staff to plan and deliver a personalised learning program for learners
- Monitor learner progress through regular formative and summative assessments
- Strong knowledge of assessment for learning strategies and differentiation
- Ensure that the quality of your teaching, learning and assessment is good or better, working with colleagues to achieve this through a team approach.



- Support the preparation for OFSTED inspections and ensure the Independent Schools Standards are met
- Monitor student learning, social, emotional and behavioural progress against targets
- Ensure that safeguarding and child protection policies are complied with.

Key Worker Role

As a teacher you will also become the Key Worker for a small group of learners. Through this work you will:

- Establish trusting relationship with parents and carers, liaising with external agencies where appropriate (e.g. Social services, Bristol Drugs Project, Barnardo's).
- Ensure that the health and wellbeing needs of the learner are met.
- Create a secure base for the young people you work with.
- Provide emotional support, acknowledging the challenges and individual circumstances faced by our learners.
- Provide positive behavioural support that is in line with our relationships and attachment focused behaviour policy.
- Carry out all duties within the spirit and requirements of LPW's Equal Opportunities policy and procedures, actively promoting inclusion and diversity, and seeking to challenge and overcome disadvantage and discrimination.

The skills and experience that you will bring to this role are:

Experience and Attributes:

- QTS or relevant experience.
- A strong desire to have an impact on the lives of vulnerable young people.
- Successful experience of Key Stage 4 teaching with positive student outcomes.
- Interest in working holistically with a child centred approach.
- Be an innovative contributor to care packages for young people.
- Special Educational Needs (SEND) knowledge and experience working with social, emotional and mental health difficulties (SEMH); although not essential.
- The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour.
- Experience of working within a team of people and contributing to quality assurance processes.
- Experience of meeting requirements of external inspections and standards.

Personal qualities

- Energy, drive and enthusiasm.
- Excellent interpersonal and communication skills.
- Ability to support a team culture.
- A sense of humour and positive attitude.
- The ability to use your initiative and be self-driven.
- The ability to form positive relationships with students and parents/carers.



You will have the opportunity to work for a community interest company that has a social mission at its core and drives the way we undertake business. In addition, we have a range of benefits such as a 4% employer contribution to our pension scheme, travel loans, childcare vouchers (where applicable), contribution towards eye tests/wear, free lunches and a cycle to work scheme, free employee assistance program, paid-for learning and development opportunities and clinical supervision with trauma informed therapeutic practitioners. LPW is a Living Wage, and Disability Confident employer. We are an equal opportunities organisation and welcome applications from all suitably qualified candidates.

To apply please complete the recruitment application form found on our website, explaining your motivation for applying for the post, and send with your CV to recruitment@lpw.org.uk.

Please note that any CVs received without an accompanying recruitment application form will not be considered for interview.